

# INDICADORES DE PEMEX

## Estructura Orgánica de Pemex-Refinación

Nivel	Remuneraciones julio-diciembre de 2011 <sup>1</sup> (miles de pesos)			Número de Empleados <sup>2</sup>	Benchmark <sup>3</sup>
	Sueldos y Salarios	Prestaciones	Total		
48	0.0	0.0	0.0	0	
46	1,051.5	453.1	1,504.6	1	
45	10,511.6	5,047.4	15,559.0	11	
44	34,998.5	14,670.9	49,669.4	43	
43	2,991.1	1,223.2	4,214.3	4	
42	6,730.1	2,752.3	9,482.4	9	
41	152,484.3	62,373.1	214,857.4	207	
40	45,582.9	19,681.6	65,264.5	78	
39	367,404.1	162,897.4	530,301.5	612	
38	114,883.3	62,904.0	177,787.3	293	
37	291,623.7	171,961.3	463,585.0	764	
36	223,576.1	139,209.7	362,785.8	619	
35	565,577.3	246,999.5	812,576.8	1,810	
34	77,192.8	34,451.1	111,643.9	263	
33	301,450.4	144,548.0	445,998.4	1,077	
32	123,807.7	81,075.8	204,883.5	531	
31	112,779.1	71,897.8	184,676.9	513	
30	124,989.0	91,206.8	216,195.8	680	
29	55,540.3	48,917.6	104,457.9	366	
28	97,406.2	86,903.7	184,309.9	668	
27	40,663.8	38,123.4	78,787.2	315	
26	327,897.0	282,783.3	610,680.3	2,070	
25	384,304.4	341,126.5	725,430.9	2,569	
24	176,536.5	169,423.3	345,959.8	1,425	
23	514,999.0	494,542.7	1,009,541.7	4,212	
22	144,338.0	139,082.5	283,420.5	1,178	
21	430,852.7	426,865.3	857,718.0	3,779	
20	76,580.8	72,558.2	149,139.0	598	
19	21,521.0	20,556.0	42,077.0	173	
18	192,536.5	193,731.0	386,267.5	1,721	
17	72,065.3	75,042.2	147,107.5	682	
16	239,037.8	268,437.6	507,475.4	2,660	
15	101,939.6	111,541.5	213,481.1	1,072	
14	52,100.2	58,344.0	110,444.2	572	
13	376,374.7	441,593.2	817,967.9	4,508	
12	110,849.6	129,573.4	240,423.0	1,316	
11	448,390.3	537,853.0	986,243.3	5,606	
10	50,058.0	61,920.4	111,978.4	659	
9	0.0	0.0	0.0	0	
8	233,213.1	313,879.0	547,092.1	3,507	
<b>Total</b>	<b>6,704,838.3</b>	<b>5,626,150.8</b>	<b>12,330,989.1</b>	<b>47,171</b>	

<sup>1</sup> Considera las erogaciones presupuestales del renglón de Servicios Personales, jul-dic 2011.

<sup>2</sup> Se refiere al promedio de las plazas ocupadas en el segundo semestre de 2011.

<sup>3</sup> Sólo aplica para el consolidado de PEMEX.